

BYC Youth Committee Meeting

April 26, 2023

Draft.v1 01-May-23

Draft.v2 15-May-23

Location: Virtual Meeting via Zoom

Present

John Doucette (Youth Director)
Sonja Garvey (Committee Member)
Greg Cowper (Committee Member)
Matt Martin (Committee Member)
D'Arcy Craig (Committee Member)
Tim Sherwood (Committee Member)

Absent

Doris Parolin (Committee Member)

Agenda Items

1. BYC Youth Sailing Club Spring Work Party

- Spread over a couple of weekends
- BYC Foundation has provided \$6000 in funding to help with improvements around the BYC Youth Sailing Club.
- **REQUIREMENTS:**
 - Identify a volunteer to coordinate the Work Party activities and materials
 - Parents volunteers to assist with Work Party tasks
 - The Work Party activities should be completed during the month of May
- Work Party tasks include:
 - Build cubbies in the junior clubhouse
 - Assemble picnic tables
 - Basketball backboard and net, volleyball nets
 - Tidying the grounds
 - Painting
- Additionally, a window replacement is required which will likely require a contractor.

2. LTS Staffing Update

- There is good staff retention, with everyone who was hired last year returning to the program except for Head Coach Nic Dolcetti-Koros and Assistant Laser Coach Sam Wittman.
- Alastair MacIntyre will return as the lead coach for the Opti Team.
- Nic Kim will return as the coach for the Laser High Performance Team.
- Devlin Loveshin has been hired as the coach for the Laser Development Team.

- Some assistant instructors/coaches from last year did not have CanSAIL certifications, the committee encourages the General Manager to ensure these staff have CanSAIL certifications.
 - Certification courses can cost ~\$900, which is reimbursed by BYC.
- Concerns were raised regarding the lack of succession planning for the coaching staff, particularly the more senior staff who are more difficult to replace.

3. LTS Equipment Update

- The BYC Youth Sailing program will not receive any new funding for new training Opti sailing dinghies, Topaz sailboats, or motorized coach boats for the 2023 season.

4. Race Team Organization

- Both the Opti and the Laser competitive programs will be separated into a **Development Team** and a **High Performance Team**.
- Currently, the size of the Laser Development team is 3 sailors and the size of the High Performance Team is 14 sailors. The Opti Teams have approximately 15~16 sailors in total.
- The Laser teams will be run by separate coaches and follow separate season schedules; they will train together when appropriate. The Laser High Performance Team will start training in early May and **the Development Team training schedule is yet to be determined.**
- The Opti teams will be run by separate coaches.
- A concern was raised that the Youth Committee should be consulted when there are proposals to make significant changes to the Youth Sailing Program. This would ensure that the committee remains informed and can provide input for major decisions that affect the program. The focus of the committee is to ensure the success of all programs.
- **ACTION:**
 - **TBD:** to make a request to the general manager that the Youth Committee is kept informed and consulted on proposed changes to the Youth Sailing Program.
- There are currently no "Team Parent Coordinator" volunteers identified for any of the teams. This concept has been suggested to the team coaches so that the teams have a parent volunteer who helps to coordinate team off-the-water logistics and ensure that all of the families are welcomed and included.
 - It was suggested that there may be ways to incentivize the role, perhaps with a discounted program fee, or credit with the BYC food and beverage?
 - **REQUIREMENT:**
 - Somebody must follow-up with the coaches and the general manager.

5. Race Team Clothing

- The team Rash Guards pre-order is in progress with the Lon Gundie online store.
- No effort has commenced regarding team jackets or shirts.
- **ACTION:**

- **Sonja:** to assist with the logistics and coordination of team clothes
- **Note:** The office should be involved with receiving payments and the collection of money for clothing orders.

6. Team Snap

- TeamSnap was a success with the Laser team during the 2022 season. However, the account was set-up to include both Opti and Laser sailors on the roster, which resulted in unnecessary/irrelevant communications being sent to families.
- **REQUIREMENTS:**
 - Set-up separate TeamSnap accounts for the Opti and Laser teams
- **ACTIONS:**
 - **Matt:** to verify with Alastair whether the Opti team intends to use TeamSnap for the 2023 season.
 - **Matt:** to reach out to Paul & Mark to renew the TeamSnap account for the 2023 season and set-up separate accounts for Opti and Laser teams if appropriate.

7. Next Meeting

- The BYC Youth Committee will plan to meet once per month
- The next meeting will be on Wednesday, May 24 at 19h30

Additional Business

1. John Doucette to Resign as Youth Director at BYC

- Due to increasing family commitments, and an expected absence from BYC, John will be stepping down as BYC Youth Director. John will continue to serve on the BYC Youth Committee in the short term, but he will not continue with the role of Youth Director or chair the Youth Committee meetings.