



FULL AND BY
Britannia Yacht Club
Bulletin



2024 FALL EDITION



LISA SHISHIS

Commodore's Corner

As my term as Commodore of BYC comes to a close, I find myself reflecting on the incredible journey we've shared together. Serving this community has been both a privilege and an honour, and I am immensely proud of what we have accomplished.

When I took on this role, I was excited to work alongside such passionate and dedicated members. Over the past 2 years, we have not only navigated challenges but have also celebrated remarkable successes. Whether it was hosting memorable regattas, evening and weekend races, expanding our membership, or enhancing the club's facilities, every achievement was made possible by the collective effort of our members, volunteers and staff.

I am particularly proud of the accomplishments we have made over the past couple of years, such the development of our Strategic Plan, which will be shared with the membership in the next couple of weeks. All the work that has been done in the developing the new By-law, to meet the ONCA requirements. Our continued management of our finances to ensure our stability. The ongoing work and planning of the improvement of the East Harbour Wall and the harbour. The success our Jr. race teams and the representation that BYC volunteers have had at provincial and national regatta's. These milestones speak to the strength of our community and our shared commitment to ensuring the long-term success of our club.

Of course, none of this would have been possible without the tireless work of the board members, committees, and countless volunteers who dedicate their time and energy to the club. I am incredibly grateful for their support, guidance, and passion, which have made my time as Commodore so rewarding.

As we look toward the future, I am confident that the incoming leadership will continue to build upon the foundation we've laid together. Our club is in excellent hands, and I am excited to see what new heights we will reach in the coming years.

Although my role as Commodore is ending, I will remain an active and engaged member of our community. I look forward to continue to sail, socialize, and contribute to the success of Britannia Yacht Club.

Thank you for your trust, enthusiasm, and camaraderie. It has been an extraordinary experience, and I am deeply appreciative of the opportunity to serve as your Commodore.

Fair winds and following seas,

Lisa Shishis

Commodore

commodore@byc.ca





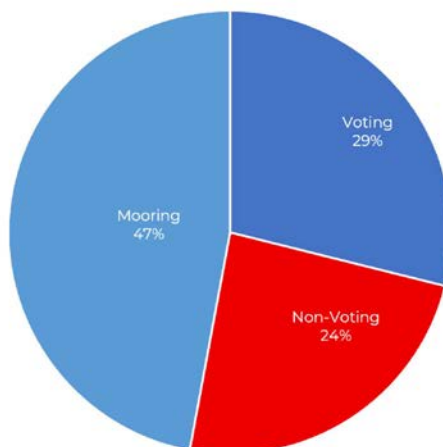
RANDY TIVY Treasurer's Report

We have our financial results for the ten months ended August 31 and the trend is a balanced budget again this year with hopefully a small surplus. Weather is always a big variable in our food and beverage results and thankfully at the time of writing we have experienced some stellar warm and sunny days. This will help our September food & beverage sales.

Our Learn to Sail program had another successful year. Preliminary results show a surplus of approximately \$22,000 which we will use to offset the depreciation on the purchase of boats and equipment. All other programs appear to be at a breakeven at this point.

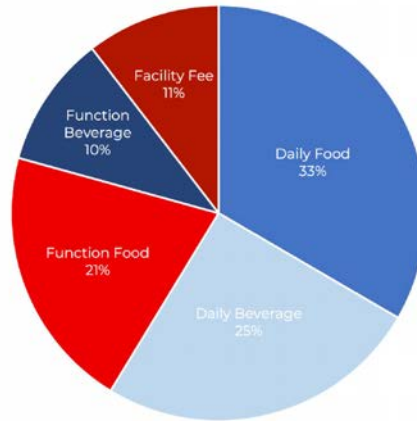


Membership & Mooring Revenue



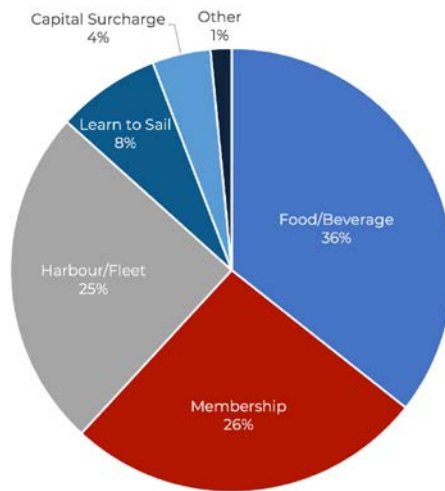
Voting.....	\$364,426
Non-Voting.....	\$303,313
Mooring.....	\$593,876
	\$1,261,615

Food & Beverage Revenue



Daily Food.....	\$302,844
Daily Beverage	\$229,450
Function Food	\$186,633
Function Beverage	\$93,240
Facility Fee	\$94,606
	\$906,773

All Revenue



Food/Beverage.....	\$906,772
Membership	\$667,739
Harbour/Fleet	\$630,816
Learn to Sail	\$192,289
Capital Surcharge.....	\$108,537
Other	\$39,128
	\$2,545,281

Capital spending has been minimal since my last update as we are waiting for a financial budget for the East Dam Wall repair/restoration. To date we have spent \$168,715 on capital additions. I will be providing a complete summary in my annual report to members however a summary follows:

HARBOUR ELECTRICAL AND WALLS.....	\$59,452
PAVING.....	\$15,000
COACH BOAT.....	\$32,745
KITCHEN.....	\$11,413
HARBOUR TRUCK.....	\$18,000
IT.....	\$15,627
CARPET.....	\$13,728
SEA CONTAINER.....	\$2,750

September is the time we focus on next year’s operations and capital budget. The finance committee will likely have two to three drafts prepared before we submit a final draft to the Board for approval in October. We have lots of historical data and trends to help us with budgeting, but in the end, we have to make our best estimate on mooring and membership renewals, new members, inflation and interest rates.

October is around the corner and signals the end of our fiscal year and the preparation for our year-end financial statements and audit.

In addition to the financial statements, I will again this year, be preparing more detailed information for our 2024 annual report to members.

As always if you have any questions or comments, please contact the office or me directly at Hon. Treasurer@byc.ca.

Randy Tivy, FCPA
 Honorary Treasurer and Rear Commodore
 hon.treasurer@byc.ca



TREVOR PILLON

Governance Advisory Committee

BYC Governance Amendments Required under the Ontario Not-for-profit Corporations Act (ONCA)

October 8, 2024 is an important date for BYC and for all BYC members who are interested in the future of our Club. On October 8, a Special Meeting will be held to enact and confirm changes to BYC's governing documents, which are required under the Ontario Not-for-Profit Corporations Act (ONCA). The ONCA came into force in 2021 and the three-year transition period ends this month. At the Special Meeting, the voting membership will be asked to approve two separate motions:

1. To authorize minor amendments to BYC's Articles of Incorporation, as required under ONCA.
2. To confirm an all-new General Operating By-Law for BYC, as enacted by the Board of Directors.

These amendments are the result of years of work by the Governance Advisory Committee and the Board of Directors and are required if BYC wants to continue to operate as a not-for-profit corporation, with minimal changes to the way the Club currently does business.

One of the key amendments to the Articles of Incorporation is the establishment of two separate classes of membership: voting and non-voting. This represents, at a high-level, the current membership structure but under ONCA, membership classes must be clearly defined in the Articles of Incorporation. If this amendment is not approved by the voting membership before the end of the transition period on October 19 all current members, including social and associate members will immediately gain the right to vote at all future Member's meetings and will gain all of the other rights and privileges afforded exclusively to voting members. There is also an increased risk of legal liability and the status of BYC as not-for-profit corporation may be in jeopardy.

The changes proposed in both the amendments to the Articles of Incorporation and the new General Operating By-law were created to retain the spirit and intent of the previous by-law, in a modern context, compliant with ONCA and fully vetted by external legal counsel. These amendments and the new General Operating By-law provide a solid legal foundation for the Club that will continue to be governed by and for its members. All members are encouraged to review the documentation prepared by the Governance Advisory Committee, on the Member's only website: Members Login > Committees > Governance Advisory Committee.

Please direct any questions or comments to the office at info@byc.ca.

Thank you,

Trevor Pillon

Chair, Governance Advisory Committee



JAMES MEAD

Harbourmaster Report

BOOK YOUR HAUL OUT NOW!

It's the first day of Fall, and the harbour is gearing up for haul out. The harbour team have requested that all boats be out of the water by November 1st in order to leave time for harbour maintenance and winterization. Please book your spot now! You can use Court Reserve or call the office. If you cannot find a time that works for you before November 1st, call the office and they will try to find a solution.

Next year the harbour team will be trying a new system for launch. This will speed up the process and free up our harbour staff time so they can perform the maintenance and harbour improvements that traditionally are pushed back during the launch period. They will be bringing in a crane to launch boats on one Saturday in May. This helps you, if coming down for launch in the week is difficult. The harbour team will be asking you at haul out if you would like the Saturday launch and will be placing boats so that the crane can launch efficiently. The team should be able to launch 40 boats in one day.

One final thing. Despite the harbour teams best efforts, they know that sometimes there are areas that they might have missed. If there are any deficiencies that you notice, please fill out a service request, and they will get it on their to do list.

See you in the yard!

James Mead
Harbourmaster
harbourmaster@byc.ca



AARON MIDDLETON Projects

This past quarter saw a lot of great progress in asset maintenance projects around the club. The board, management and committees (especially Planning and Finance) have been following our updated processes to ensure we are focusing on the priority projects and acquisitions that work towards our strategic plans and are fiscally responsible.



- We had significant upgrades to the harbour walls and edging and we have started cataloging the areas that need more prioritized attention
- We have now replaced the range lights, a service available to all boaters on the river
- Repaired two larger sections of harbour walls that needed immediate attention
- We have started building a new Court's shed to replace and expand the previous
- We have found and started using the replacement yard truck
- Notably, we have fully reviewed and updated our list of priority projects and asset maintenance in alignment with our strategic plans to guide us into next year and get a better fiscal handle over the next three years. The process improvements we introduced earlier in the year are working

This does not exclude the accomplishments identified in previous quarters, summarized here if you missed that update:

- Installation of the upgraded lake and courts camera system providing a wider view of the river at a higher resolution than the previous solution
- Continue to address key CFCI and wiring maintenance with a focus on the risk to safety
- The members approved the acquisition of the Learn to Sail coach boat to allow us to maintain the program at the 2023 participation levels
- IT upgrades including tablets and printers for the Food & Beverage services allowed for greater access and more timely turnaround of cocktails and meals
- New carpet on the upper deck and a new floor in the sunset room have dramatically changed the upstairs aesthetics
- The new floor in the kitchen has allowed for a cleaner and less slippery working environment for our culinary artists
- Fresh paint has brightened the men's and women's changing rooms
- A significant amount of regular parking and harbour roadway maintenance was completed to deal with potholes, areas of depression and considerable cracking



As the club establishes an improved, more proactive approach to catching similar asset maintenance, the membership is always encouraged to use the online service request form (<https://byc.ca/forms/>), email (info@byc.ca) or call the office to report areas they feel may be of concern for prompt review and remediation.

As previously reported, we continue to make progress on the Western Shoreline and East (Dam) Wall Engineering Study and repair project this new year. To recap, as per the plan, BYC and Baird met with the Ontario Ministry of Natural Resources (OMNR) and the Rideau Valley Conservation Authority (RVCA) on January 19, 2023. The meeting was extremely positive and constructive, giving BYC clear guidance and confirmation on most of the questions we had. We have confirmed the following:

1. The engineered harbour structures at BYC are considered a “dam” under the Ontario Lakes and Rivers Improvement Act.
2. There is no legislated requirement to conduct a Dam Safety Review (DSR).
3. Both the OMNR and RVCA concurred the consequences (impact) to surrounding areas would be minimal to none if a breach occurred based on a preliminary analysis of the reports from RVCA, updated surveys and the Baird Study done to date.
4. We are not obligated to conduct a Dam Safety Review (DSR) based on the clarifications provided (points 1 through 3).
5. Approvals from OMNR and RVCA for repairs are most likely required based on the OMNR technical brief describing which repairs require approval.
6. Approvals will likely require key environmental, hydrologic and engineering concepts and thus the planned updates to the 2016 Britannia Yacht Club Shoreline Rehabilitation Concepts report prepared by Baird (the 2016 Baird Report).

As of the end of September, Baird continues to drive the 2016 Baird Report update required to plan and execute the next steps to get the approvals and initiate repairs, with the East “Dam” Wall continuing to be the priority. After completing the majority of the hydrological inspections and environmental observations and reviews in the spring/summer, you probably saw the announcement and noticed the activities on the East Dam wall where core samples were taken in various places. This was a key step towards the concept design expected as part of the study. Baird has provided a progress update with some materials for feedback. We are expecting the report with a design direction will be available for initial review in the early fall. The next steps will be coordination of the necessary municipal and provincial approvals, followed by procurement of a design & build construction firm.

You can look forward to a town hall in the late fall to review the project slate intended for approval at the AGM. We look forward to your continued input and support of these important club-wide improvements.

Aaron Middleton
Projects Director
projects@byc.ca



ELIZABETH THREADER

Marketing/PR/Membership Report

YOUR BYC MEMBERSHIP COMMITTEE HAS BEEN HARD AT WORK!

One of our responsibilities included in our Terms of Reference is tracking membership trends and fees as well as consider business models to attract and retain new members. As a result, we are conducting separate Full Member and Social Member Surveys that will provide analysis to support the process to look at New Business Models and ensure the most accurate data is provided for consideration.

The goal of the Survey as previously outlined is to support and assess overall satisfaction with the membership experience, including customer service, events, resources, and other offerings.

We are asking for your support to spend 15-20 minutes to complete this Survey which will be sent to both Full members and a separate Survey to Social Members during the months of September and October. The analysis results will be anonymous.

We also included DID YOU KNOW information in the Survey email that provides you with current BYC financial data and information on all of the BYC programs that we know you will find useful. We encourage you to read this information prior to taking the Survey.

For more information about your Survey link, please contact info@byc.ca.

The last Survey conducted in 2021 by CGA Partners saw 495 of 850 of our members responding, which was seen as a very strong response rate and a 95% confidence level. By engaging our members on a regular basis demonstrates that your opinions are valued and increases engagement and transparency. We want to ensure that our Board of Directors can make data driven decisions on both funding priorities and business models as well as help tailor the BYC services and programs that will meet the needs of our members and ensure a sustainable future for our Club.

While we continue to operate under a stable financial position from year to year expenditures with a small surplus, there are a number of Capital Projects that the Planning Committee is identifying for major investment over the next few years that will require additional financial investment that we simply don't have. The Harbour work, East Dam Wall, Western Berm, dock replacement and bridge etc will require significant financial investments for the Club. The Membership Survey will help prioritize this work as well as explore funding mechanisms.

We are looking to have the Survey Analysis together with an Exit Interview Report and Club Industry Trends by the Fall of this year. The Membership Committee is fortunate to have Data Analysis/Questionnaire Design professionals on the committee who will be conducting the analysis and providing the Final Report.

A BIG thank you to Kyla St. Louis, Pamela Best, John Rowland as well as our GM Paul Moore for providing their time and talents to this important project.

If you would like to become involved in helping make the Britannia Yacht Club a stronger more connected club, please reach out and contact me!

Elizabeth Threader
Director, Marketing/PR/Membership
marketingandpr@byc.ca





SONJA GARVEY

Youth Sailing

As summer comes to a close, I would like to thank the coaches, parents and sailors for making the 2024 youth sailing program a huge success. Thank you also to our sailing members for their continued patience with our young sailors as they learn to sail in and out of the harbour.

It's easy to gauge the value of our coaches by the successes of our race teams and this year was no exception. BYC's race teams had strong showings at all their regattas despite some challenging conditions. Congratulations to Nicola Gilmour and Evania Lovshin who were named to the 2024/2025 Canadian Sailing Youth Squad (CSYS) together with alumni Anna Parolin. These young ladies represent half the girls on the CSYS.

In an effort to get more kids into racing, we invited the Learn to Sail sailors to the Tucker Rogers and the National Capital regattas. This proved to be a good decision as the kids that participated were keen and enthusiastic despite mother nature not always cooperating. We also brought back the popular Dinghy Race Night BBQ during July and August which grew exponentially every week. Thanks to Shaun Weatherup for manning the BBQ.

We held our Youth Banquet on August 28th and once again, it was a huge success. It was awesome to see sailors, parents, and coaches of all levels come together and share some great stories and, of course, hand out some hardware. A fitting end to a fun summer.

Whether racing or learning to sail, I hope all the kids had a wonderful summer and I look forward to seeing them next year on the water.

Sonja Garvey
Youth Director
youth@byc.ca



DOUG WELSBY

The Courts

Feedback from club members and the club manager is that 2024 has been the busiest season for courts that many of us can remember! We have seen a resurgence of tennis activity, and pickleball is busier than ever, with the courts booked and bristling with activity throughout the season. The September weather has been kind to us, with dry courts, moderate temperatures, and members enjoying these final days of a fun-packed summer.

The league play has been a resounding success, with approximately 150 club members registered to play in tennis and pickleball. When league play wraps up at the end of September, club members will have played over 1000 league games of tennis and pickleball – on top of the many thousand more that are played with private bookings and drop-in time slots!!! We can safely call the league program a resounding success, and members should expect a return of league play for the 2025 season.

Our end-of-season pickleball tournament was held in early September, with the tennis tournament scheduled (at time of writing) for the last weekend of September. Pickleball had 50 members competing for the club championship, with final results below. Many thanks to the group of volunteers and club staff that make these events a success. Without volunteer scorekeepers, game organizers, and of course the club members who participate, these would not be possible.

GOLD: Murray Ages and Wendy Rogers

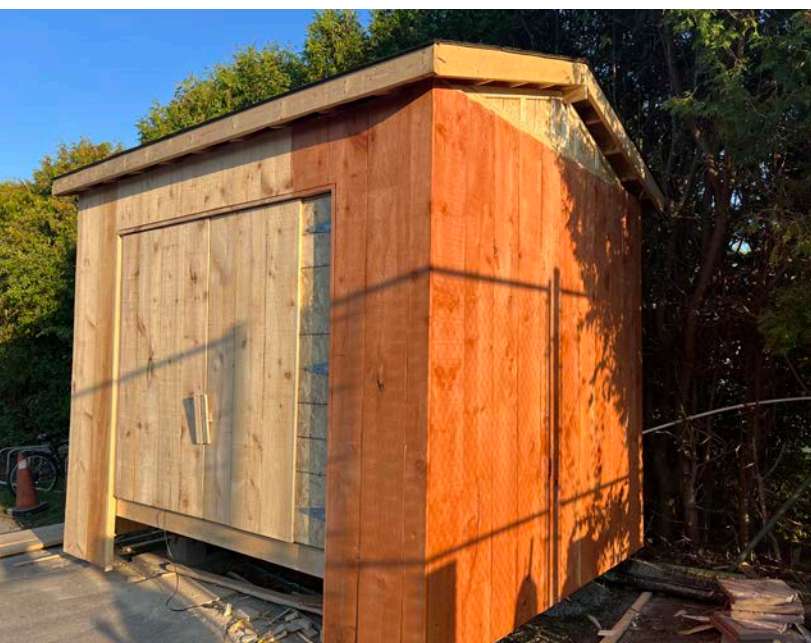
SILVER: Jonathan Bartlett and Lilli Temple-Murray

BRONZE: Peter Halpenny and Angelina Lee

Finally, many of you will have noticed the new courts shed under construction. The previous structure was showing its age, with rotting boards and a leaky roof that were letting critters and weather inside. The new shed will offer proper winter protection for courts equipment including nets and wind screens.

We hope everyone enjoys the remaining days outdoors on the courts. Next up will be fall cleanup, an end of season courts meeting for all members, and awards night – followed of course by winter season ping pong at the club! Stay tuned for announcements and dates, and as always, please provide any feedback regarding courts to your Board of Directors, Club Manager, or myself at courts@byc.ca

Doug Welsby
Courts Director
courts@byc.ca



New Courts Storage Shed Mid-Construction



From left: Event Organizer Garry Logue, Pickleball Champions: Murray Ages & Wendy Rogers



From the Desk of the GM

October 2nd, 2024



Dear BYC Members,

As the summer draws to a close, we wanted to take a moment to reflect on what has been one of the most memorable and successful seasons in Britannia Yacht Club (BYC) history. This past summer brought with it wonderful weather, vibrant social activities, and exciting developments that have strengthened our community in remarkable ways.

One of the key highlights has been the growth of our Club. We welcomed over 300 new members and 25 new boats to our harbour, leading to a noticeable increase in Club activity. It's been fantastic to see our spaces filled with members enjoying all that BYC has to offer. This growth is a testament to the vibrant energy within our community.

Our social programs were also a huge success. From yoga to pilates and paddlefit, these activities were met with enthusiasm and high attendance throughout the summer. We are pleased to announce that yoga will continue into the fall and winter, allowing members to stay active and connected during the cooler months.

On the water, our award-winning Learn to Sail program enjoyed another fantastic year, introducing many young sailors to the joys of sailing. Our high-performance Laser team also had a standout season, with impressive results thanks to the dedication of Coach Nick Kim. We couldn't be prouder of the accomplishments of our sailors and look forward to seeing even more success in the future.

Among the many highlights of this summer was our Canada Day celebration, a standout event that brought our community together for a day of fun, entertainment, and shared memories. As we look ahead to next year, plans are already underway to make the celebration even bigger, with ideas like two live bands and an outdoor BBQ to elevate the experience for everyone.

Looking forward, we've begun planning for the year ahead with a focus on further improving our facilities. To ensure we continue to meet the needs and expectations of our members, we've been conducting a full members survey and will conduct a survey with social members shortly. Your feedback will be invaluable in guiding the Board and management in making decisions that will enhance your experience at the Club.

Beyond our regular activities, the Club has been bustling with weddings, celebrations of life, and corporate retreats. These outside events not only contribute to the social life of the Club but also provide an important revenue stream that supports our operations and ensures our long-term sustainability. Plus it's a great marketing tool to showcase Ottawa's best kept secret, Britannia Yacht Club.

None of this would have been possible without the hard work of our summer staff, who went above and beyond in every department. Please watch out for posters for Country & Western Night, Halloween Night, return of Breakfast Club and New Year's Eve. We would also like to extend a warm welcome to the new staff joining us as we head into the fall and winter months.

As we reflect on this wonderful summer, we want to express our thanks to each and every one of our members. Your continued support and participation are what make BYC the thriving community it is today. We look forward to seeing you at our upcoming events throughout the fall and winter and to continuing this incredible journey together.

Paul Moore

General Manager
manager@byc.ca
613-769-5338



BRITANNIA YACHT CLUB

2024 IMPORTANT DATES

EVENT	DATE
Yoga	Every Wednesday evening at 5:30pm
Country & Western Night	Friday, October 25 th
Halloween Costume Party (Dragon Lounge)	Thursday, October 31 st
Remembrance Day	Monday, November 11 th
End of Season Awards Presentation Dinner	Saturday, November 16 th
BYC AGMs	Wednesday, December 18 th
Christmas Buffet	Friday, December 13 th
Wassail	Sunday, December 22 nd
Christmas Cheer	Monday, December 23 rd
New Year's Eve Celebration	Tuesday, December 31 st

More events will be added as dates are confirmed for 2024.