



FULL AND BY
Britannia Yacht Club
Bulletin

2024 SPRING EDITION



LISA SHISHIS

Commodore's Corner

The March meeting of the Board of Directors was held on March 20th. All approved minutes can be found in our Members Only Section on our website.

At this month's meeting we discussed our favorite topic for this time of year the water levels. We have been monitoring the water levels very closely over the past two weeks. While the water is currently lower than it is normally at this time of year, we all know things can change quickly.

We will continue to monitor the Planning Board site and the spring Freshet, regularly and are ready at a moment's notice. I would like to thank the High-Water Management Committee for their sage advice. We have learned a lot over the years.

We also approved our regatta schedule for this year. BYC will be hosting 3 regatta's this year, starting with the ILCA Ottawa Valley Master, June 15th -16th. Next is the 67th National Capital regatta, schedule for July 20th – 21st and lastly our Pumpkin Bowl Regatta, to be held on October 19th – 20th. Stay tuned for more information.

The Courts Committee has been meeting regularly through the winter months and making plans for another fun summer of Tennis and Pickleball at the club. The Committee has finished with event planning, and our early season schedule includes:

- Spring courts cleanup and equipment setup - Saturday 13 April
- Open House Recruiting Drive - Saturday 18 May
- Spring Season Opener Tournament - Saturday (Pickleball) and Sunday (Tennis) 25/26 May

Please see the full list of activities posted on the BYC Events page, including the summer Social Courts BBQ's.

We would like to say a huge thank you to everyone who responded to the 2024 Courts Survey. With over 190 responses the results show that we are largely on track, with some minor course changes around scheduling and other small opportunities to improve. One highlight was the very positive response to League Play for both Tennis and Pickleball - stay tuned for announcements about implementation of this program.

We are looking to add members to the following Committees. Committees support the work of the Board of Directors by make recommendations to the Board to help support the ongoing operations of the BYC. If you ever thought about how, you would improve our club, get involved.

The Youth Sailing Committee is looking for members to add to the committee. Do you have children involved in our youth sailing program; this is a great committee to join to help support our Jr. Learn to Sail program as well as our race program. For more information, please reach out to our Youth Director, Sonja Hansen at youth@byc.ca

The Membership Committee is looking for more members as well. For more information, please reach out the Elizabeth Threader at marketingandpr@byc.ca

Aaron Middleton, Director of Projects is looking for representatives to participate in the East Dam/Wall and Western Berm Rejuvenation Initiative Advisory Committee to support advice the ongoing planning, design, engineering and, prioritization, risk management and execution components. Members that have past experience in large initiative planning and execution, dam or general construction / design / engineering, geologic / environmental assessments or planning would be appreciated. Meetings will be at least every two months, with greater frequency as required. Please send interested members to the Director of Projects (projects@byc.ca) attention.

The Planning Committee is looking for a new slate of members. Watch for a specific email notice for that.

A full list of all the committee's, the chairs and committee members will be posted on members only site, by the end of April.

We're thrilled to announce the success of the St. Patrick's Day Buffet at Britannia Yacht Club! The Upper Deck was transformed into a festive atmosphere decorated in the vibrant hues of orange, green, and gold, setting the perfect backdrop for a memorable evening celebration. Guests indulged in a delicious feast, all while listening to the lively tunes of an Irish band, adding to the cheery ambiance.

The event was such a hit that we're already gearing up for next year's festivities. We've secured the Irish band and have our menu and decor plans in place well in advance, ensuring an even more spectacular experience for our guests.

But the excitement doesn't stop there! We're eagerly anticipating our upcoming annual Easter Brunch, where we'll be treating our members and guests to a delightful assortment of menu options.

At Britannia Yacht Club, we're committed to creating unforgettable experiences for our members and guests, and we can't wait to continue the tradition of hosting exceptional events throughout the year.

Watch for all the events happening at the club over the next few weeks. We hope to see you there.

Lisa Shishis
Commodore
commodore@byc.ca



RANDY TIVY Treasurer's Report

We are already five months into our fiscal year which ends October 31, 2024. These are the months that the Finance Committee and Management meet each month with a focus on matching actual membership and mooring revenues with the budget that we prepared September/October 2023.

Before we get into the numbers a couple of notes about the Finance committee. This year we have nine members namely; Commodore Lisa Shishis, Vice Commodore Aaron Middleton, Rob Braden, Mary Ellen Dempster, Al Malo, Sandy Struthers, Wayne Scrim and Tom Swindells and me as Chair. Paul Moore and Mark Walton attend as ex officio members. We meet each month to receive and review financial reports and as well review capital projects with a budget of less than \$20,000. To date we have reviewed proposals and recommended to the Board for approval, upgrades to our IT equipment, new flooring for the Sunset room and new carpeting for the second floor and stairs.

In the fall we prepared an operating budget with projected revenues from all sources of approximately \$2,650,000 and a projected surplus of \$11,947, which is basically breakeven. As well, we have a budget for new Capital expenditures \$257,796 which we will pay out of our restricted funds.

SO HOW ARE WE DOING?

It's early days but it looks like we are having positive results in terms of membership renewals and registration for Learn to Sail.

So far, we have had strong support in our Food & Beverage from members this year and our member events such as New Year's Eve, Robbie Burns, St Patrick's Day etc. have been sold out. Interestingly, as a percentage of total sales, food sales continue to increase this year compared to beverages.

We are looking forward to warmer weather and "summer" hours.

Membership renewal appears to be on budget and we have a few vacancies in the harbour. We are hoping that these vacancies will be filled over the coming months. Once we have firmed up our membership, we will make adjustments to our planned expenditures, if necessary. Right now, we appear to be on track for a balanced budget.

Our balance sheet is in good shape with over \$790,000 in cash, we are current with all of our payables and our mortgage has a current balance of about \$82,000. In a few weeks we will begin to spend our cash as we hire more staff and start the sailing and courts season.

Included in the cash balance of \$790,000 are our restricted funds for capital projects with a balance of approximately \$335,000.

PLANNED EXPENDITURES ARE:

EAST WALL DAM PROJECT	\$110,000
HARBOUR WALLS	\$30,000
JR. COACH BOAT	\$32,754
IT UPGRADES	\$10,000
PAVING	\$10,000
CARPET AND FLOORING	\$15,000
HARBOUR ELECTRICAL	\$10,000

If, at any time, you have any questions or comments on our finances, you can contact the office or I can be reached through the BYC website and by email; Hon. Treasurer@byc.ca.

Randy Tivy, FCPA
Honorary Treasurer and Rear Commodore
hon.treasurer@byc.ca



JAMES MEAD

Harbourmaster Report

If you see Al Malo at the club, buy him a drink! I knew he was heavily involved at the Club, but since taking over as Harbourmaster, I now understand how much he has done and continues to do for BYC.

I know the sailors are eager to get back on the water. Here's a little info on what is going on and how to report any issues you may have.

WHEN ARE THE GATES GOING IN?

Water levels are seasonally low, but things can change quickly. The High Water Committee are monitoring the situation and we will communicate any changes with the status of the gates and water levels. Fingers crossed for an early start to the season.

WHEN ARE THE HARBOUR TEAM COMING BACK?

Paul is happy to have his harbour team returning in mid April and the yard will be getting much busier once Andrew Furey and Quinton Gallon are around.

WHEN CAN I GET MY BOAT IN THE WATER?

All the cranes have been inspected and are cleared for launch. Bookings for launch should be done through Court Reserve. If you do not have access, you can email info@byc.ca and Rianna will be able to help you. With VC17 not available for sale in Canada anymore, some people will be figuring out a different bottom coating this year, so make sure you build in enough time to complete your work before your launch date. The big boat launch date has been set for May 17th and more information will be sent to those requiring the rented crane.

SOMETHING WRONG AT THE CLUB?

Club management are here to help you. If you have an issue with anything at the Club, facilities, garbage, complaints etc. you should use the service request form (www.byc.ca/service-request) in the resources section of the website. This ensures that we have everything in one place when the harbour team are allocating resources. Inner harbour wall boards will be a top priority this spring and the harbour team will be working on our prioritized repair list throughout the season. If you have submitted a form and followed up with club management and still feel that your issue is not being addressed then you can contact me. The harbour team will be doing their best to service all member requests in a timely fashion.

BYC tries to maintain a safe and civil environment. If you have any issues that do not fall under a service request, please fill out the incident report (www.byc.ca/incident-report) on the same web page. By using the form, it allows us to track and deal with any issues that arrive in a timely manner, these could include noise complaints, garbage, vandalism, thefts or any other issues.

NEED A SPACE FOR YOUR BOAT?

At time of writing BYC has 5 slips available in the harbour. Hopefully we will be full by the start of the season. If you know of anyone who is looking for a slip, let them know they should sign up soon.

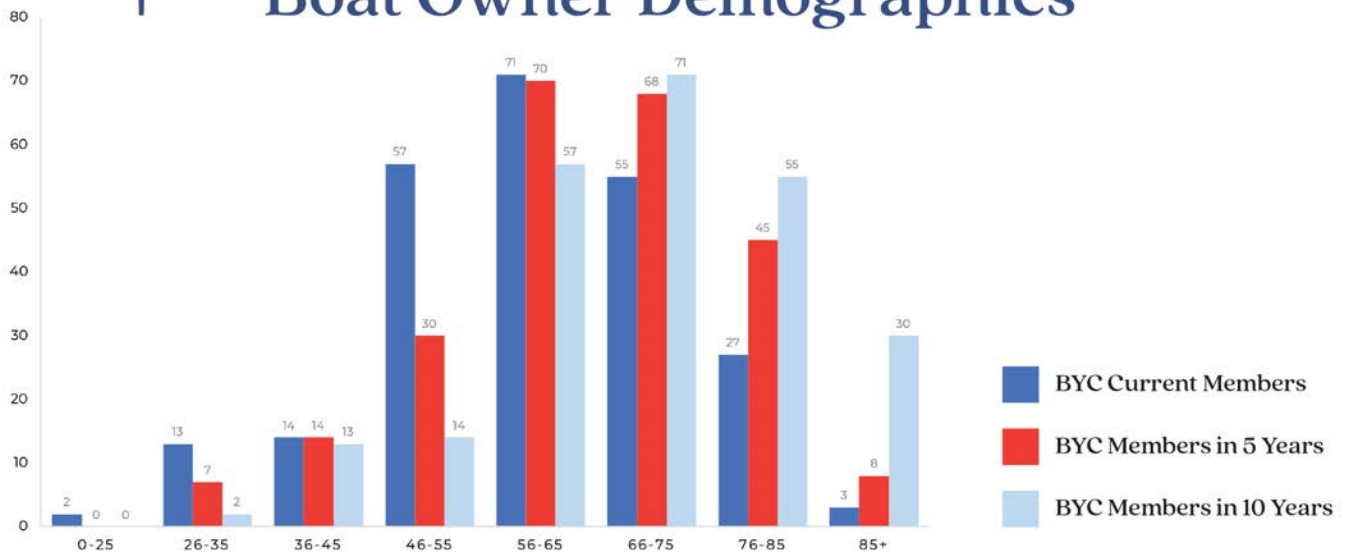
New members may find our BYC Harbour Information Brochure useful, It can be found in the members section of the website. More details will be covered at the spring sailors meeting.

See you in the club, or on the water.

James Mead
Harbourmaster
harbourmaster@byc.ca



BRITANNIA YACHT CLUB Boat Owner Demographics



BYC BOAT OWNER DEMOGRAPHICS						
AGE	CURRENT BOAT OWNERS	CURRENT BOAT OWNERS (%)	BOAT OWNERS IN 5 YEARS	BOAT OWNERS IN 5 YEARS (%)	BOAT OWNERS IN 10 YEARS	BOAT OWNERS IN 10 YEARS (%)
0-25	2	1%	0	0%	0	0%
26-35	13	5%	7	3%	2	1%
36-45	14	6%	14	6%	13	5%
46-55	57	24%	30	12%	14	6%
56-65	71	29%	70	29%	57	24%
66-75	55	23%	68	28%	71	29%
76-85	27	11%	45	19%	55	23%
85+	3	1%	8	3%	30	12%
Total	242	100%	242	100%	242	100%



DAVID FOY

Fleet Captain Report

As I write this, we only have a couple weeks til the boating season begins. Soon we will all be busy with our last-minute go fast or cruise in comfort preparations. As the yard gets busier, please be kind to your neighbours and mindful of any dust and debris you may be creating while others are finishing and painting.



Your sailing committee has been busy again this winter getting everything set for a great summer. There has been some shuffling around of weekend events. This shuffling helps to realign things and create space in the calendar for possible future events. All these changes are on the BYC calendar on the website. Please remember to register if you plan on doing any racing. Registration will be open in the coming weeks. We will send out a notice when it is open.

We have 3 regattas scheduled this year, starting in June with the ILCA Ottawa Valley Master's regatta June 15 and 16. This year we will be opening this regatta up to all ages. Details on this will be in the Notice of Race. Next regatta up is our National Capital Regatta, July 20-21. This will also be the Windsurfer Canadian Masters Association Championships. The last regatta of the year is our Pumpkin Bowl regatta, October 19 and 20. If you are interested in race management, these are great opportunities to get involved. We will be sending out communications as the regattas get closer for event and volunteer details.

Heads up to anyone planning to participate in Nepean's NOD regatta, please note the new date this year. The regatta will June 22 and 23 this year.

Our evening racing starts this year with the Women's fleet Series 1 on Monday May 13, providing the gate is out. (fingers crossed!) The first long distance race of the year is Shorey Race. This race starts off Brule point in Constance Bay on Monday May 20. Next long-distance race is the spring 50-mile race May 25. Watch for BYC E-Blasts and the notice board for details on these and other weekend events as the dates get closer.

See you on the water!

David Foy
BYC Fleet Captain
fleet@byc.ca



RACE DATES

May & June 2024 Calendar

MAY 2023						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7 Ice breaker (BYC to host)	8	9 Ice breaker (NSC to host)	10	11
12	13 Women's Series I starts	14 PHRF Spring Series	15 O.D Dinghy and Boards Spring Series	16 Jam / O.D Spring Series	17 Gate Buster Social Event (BYC)	18
19	20 Victoria Day Shorey Race (BYC)	21 PHRF Spring Series	22 O.D Dinghy and Boards Spring Series	23 Jam / O.D Spring Series	24	25 Spring 50 Mile Race (BYC)
26	27 Women's Series I	28 PHRF Spring Series	29 O.D Dinghy and Boards Spring Series	30 Jam / O.D Spring Series	31	
JUNE 2023						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Skiff GP (NSC) Sail GP - Halifax
2 Skiff GP (NSC) Sail GP - Halifax	3 Women's Series I	4 PHRF Spring Series	5 R.U.S.T O.D Dinghy and Boards Spring Series	6 Jam / O.D Spring Series	7 Commodore's Gala	8 ILD Pinhey's Point Race (BYC)
9 Tucker Rodger's (am) Sailpast (BYC)	10 Women's Series I	11 PHRF Spring Series	12 R.U.S.T O.D Dinghy and Boards Spring Series	13 Jam / O.D Spring Series	14 Britannia Cup	15 ILCA Masters
16 Father's Day ILCA Masters ILD Pinhey's Point Race (NSC)	17 Women's Series I	18 PHRF Spring Series	19 R.U.S.T O.D Dinghy and Boards Spring Series	20 Jam / O.D Spring Series	21	22 Nepean One Design
23 Nepean One Design	24 Women's Series I	25 PHRF Summer Series	26 R.U.S.T O.D Dinghy and Boards Summer Series	27 Jam / O.D Summer Series	28	29
30						



ELIZABETH THREADER

Marketing/PR/Membership Report

MEMBERSHIP, MARKETING AND COMMUNICATION COMMITTEE

Membership is the lifeblood of our club. Every organization and group is reliant on sustainable membership to stay at its best and be financially secure. Our committee will continue to work on a comprehensive workplan that will support recruitment, referral and retention of our membership. This includes completion of a BYC Membership Guide that includes all of the BYC Rules, Regulations, Bylaws and Policies that govern the club. The Guide will be posted on the BYC website and emailed to each member. It is important that everyone understands and respects the rules that govern the club to ensure a strengthened, inclusive and accessible culture for all to enjoy!



COMMUNICATING WITH OUR MEMBERSHIP

BYC is a busy, active club, with many lines of communication required to be sent out to inform our 1000+ members, all with various interests. The following email structure will be in place to ensure you know which day of the week the information you are looking is at your fingertips. Remember to visit the BYC website, Events page for more information on how you can become engaged in an activity. There is something for everyone!

Members are encouraged to visit the BYC website to view posted Board minutes. The Board is comprised of yearly elected members who are donating their time and expertise on behalf of the membership to ensure the club is financially secure, rules and regulations are adhered to and, our business model and membership continues to be sustainable in the years to come.

EMAIL MONDAY	GM News (Menu, Social Activities, Call outs)
EMAIL WEDNESDAY	Harbour/Courts News
EMAIL FRIDAY	Third Friday of each Month – Board Connect
EMAIL - QUARTERLY	Full and By Bulletin

Our **Board Connect**, which is a regular communication from our Commodore will be sent out each month following the BYC Board of Director’s meeting providing up to date, informative information. As well, our **BYC Full and By Bulletin** will be sent out quarterly which provides timely updates and information on the club and its activities. A copy will be posted on **BYC News Bulletin Boards** and **Screens** situated at various strategic locations in the club house along with other social activities of the month. The **BYC Website** is maintained and updated regularly and is an excellent source of information.

“BYC AMBASSADOR PROGRAM – EXPERIENCE BYC!”

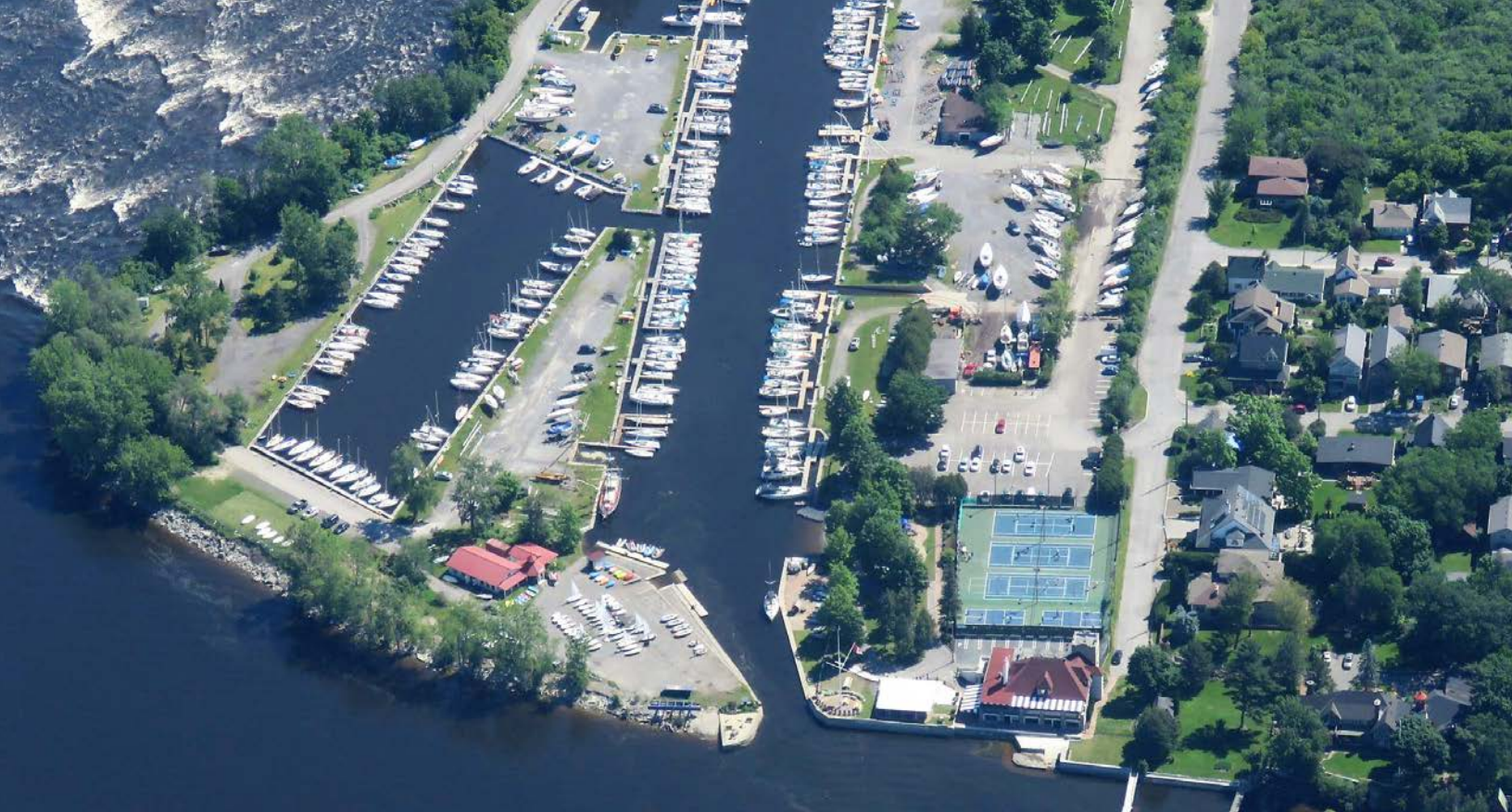
In 2023, we developed the “BYC Ambassador Program” that will support and encourage our members to refer friends and colleagues to join the club. Our members are always our best advocates, especially if they’ve personally felt a strong return on investment from being part of the Britannia Yacht Club. We need to use this to our advantage and make recruiting new members easier by introducing an incentive program to encourage word-of-mouth referrals.

A choice of the following incentives will be implemented to encourage existing members to introduce new members to the club. Please speak with our GM to coordinate.

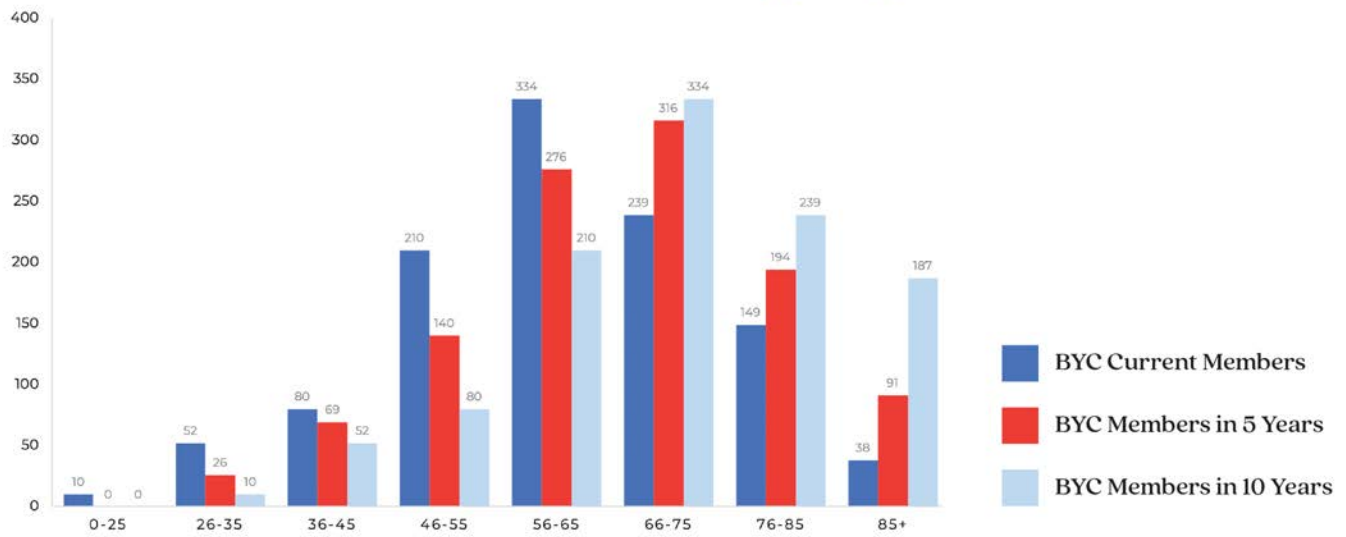
- A \$75 credit towards membership renewal the following year
- A \$60 (single) \$120 (couple) credit towards social event to Experience BYC!
- Recognition in the Full and By as a BYC Ambassador
- Note from the Commodore

Elizabeth Threader

Director, Marketing/PR/Membership
marketingandpr@byc.ca



BRITANNIA YACHT CLUB Member Demographics



BYC MEMBER DEMOGRAPHICS						
AGE	CURRENT MEMBERS	CURRENT MEMBERS (%)	MEMBERS IN 5 YEARS	MEMBERS IN 5 YEARS (%)	MEMBERS IN 10 YEARS	MEMBERS IN 10 YEARS (%)
0-25	10	1%	0	0%	0	0%
26-35	52	5%	26	2%	10	1%
36-45	80	7%	69	6%	52	5%
46-55	210	19%	140	13%	80	7%
56-65	334	30%	276	25%	210	19%
66-75	239	21%	316	28%	334	30%
76-85	149	13%	194	17%	239	21%
85+	38	3%	91	8%	187	17%
Total	1112	100%	1112	100%	1112	100%



SONJA GARVEY Youth Sailing

The BYC Youth Sailing Program enrollment is in full swing and I am pleased to report that 2024 will most likely be a sellout. The Learn to Sail program already has several sessions sold out and the remainder are close to full. Our Laser High Performance Team is near capacity and the Opti Championship and Green Fleets have a few spots left in both fleets. There are also a few spots left on the Laser Development team that runs primarily from July 1 to Aug 30. If you are planning to enroll your child in the sailing program this summer, I would encourage you to get on that sooner rather than later to avoid disappointment. Thanks to Paul for looking after our coaching requirements. We have a great slate of returning coaches with a couple of promising new coaches for the 2024 sailing season.

This summer we will be bringing back the Wednesday afternoon BBQ at the Junior Club before dinghy racing. We hope to have lots of kids racing and encourage the Learn to Sail youth to participate as much as possible.

The Tucker Rodgers regatta will be held on June 9th this year. This is a great opportunity for our youth to participate in a really fun regatta. Kids in the Learn to Sail program who want to race can get in touch with me if they need a boat and we will do our best to have one ready.

Over the winter, the Youth Committee has been working with management to bring forward a new maintenance reporting system so that we can better track all the equipment used by the Youth Sailing Program, from sailboats to coach boats to trailers. In the coming weeks we will be identifying all equipment with a BYC burgee and number so our equipment can be easily identified and all maintenance costs can be tracked.

Finally, we are always looking for volunteers on the Youth Committee. If you are interested, please don't hesitate to get in touch.

Sonja Garvey
Youth Director
youth@byc.ca



From the Desk of the GM

April 5th, 2024

Dear BYC Members,

As we transition from the winter season into the warmer months, I want to extend a warm welcome back to all of our new and returning members. I hope you all enjoyed the mild winter and are ready to embark on another exciting season at the Club!

Over the past few months, we've had the pleasure of hosting several successful events that brought together our lively community in celebration. From the extravagant New Year's Eve Gala to the entertaining festivities of Robbie Burns, St. Patrick's Day Buffet, and Easter Brunch, each gathering saw over 100 guests and members in attendance. Your participation and enthusiasm truly made these events memorable, and we're grateful for your ongoing support.

As we look ahead to the spring and summer, our calendar is filled to the brim with more thrilling activities. We're excited to announce the upcoming Mother's Day Brunch and an abundance of events to follow. Keep an eye out for further details on these exciting occasions!

In preparation for the upcoming season, we're opening boat launch bookings on April 15th through Court Reserve. Should you require any assistance, please don't hesitate to reach out to Rianna at info@byc.ca. Additionally, our pickleball, tennis, and yoga activities will continue to utilize Court Reserve for reservations, ensuring seamless access for all members.

Our social membership program is thriving and Mark has been busy process applications for all our new members. We've also had very strong membership renewals, with only 5 available slips remaining in the harbour. Our award winning Learn to Sail program has been successful thus far, as registration is nearly full for all sessions!

Exciting news awaits our sailors and boat owners as well! We're pleased to report promising water levels this year and are optimistic about smooth sailing ahead. Stay tuned for updates regarding any changes in water levels and mark your calendars for the Sailors and Boat Owners Meeting scheduled for Sunday, April 21st at 1pm on the Upper Deck.

In staffing updates, we're delighted to welcome new members to the Britannia Yacht Club team! Katherine Alvarenga, our Events Manager, and Rianna Zandbelt, our Guest Services Manager, have already made significant contributions to our operations. Katherine's organizational and planning skills have been evident in the success of recent events, while Rianna's creativity has been garnered to revamped our communications and event information material. Please join me in extending a warm welcome to Katherine and Rianna, and feel free to stop by to meet them in person anytime.

In addition to our new office staff, we've hired new servers and have begun training in preparation for the busy upcoming season to ensure staff is ready to delivery exceptional service to our members. We're continuing to hire staff for front and back of house and harbour positions and we're happy to have the new team enhance the BYC experience for our members.

Please note, we have service report forms (www.byc.ca/service-request) and incident report (www.byc.ca/incident-report) forms available on our website and encourage members to submit these forms if needed, to have any issues addressed in a timely manner.

As we embark on another season filled with camaraderie and adventure, I want to express my gratitude for your unwavering support and dedication to our Club. Whether at the clubhouse or out on the water, I eagerly anticipate the opportunity to connect with each and every one of you in the coming months.

Here's to a fantastic season ahead!

Sincerely,

Paul Moore
General Manager
manager@byc.ca
613-769-5338



2024 IMPORTANT DATES

EVENT	DATE
Breakfast Club	Every Sunday November to April 28 th (Final Breakfast Club)
Yoga	Every Wednesday evening May 24 th – August 30 th (outside on May 1 st)
Women's Night Speaker Series Dinner	Every 3 rd Monday from April - October
Friday Night Entertainment	Live music every Friday Night from May 17 th
Gate Buster Social	May 17 th
St. Patrick's Day	Friday, March 15 th
Easter Brunch	Sunday, March 31 st
Women in Wind	Saturday, April 22 nd
Mother's Day Brunch	Sunday, May 12 th
Big Boat Launch	Friday, May 17 th
Commodore's Weekend: Commodore's Cocktail Reception & BBQ, Tucker-Rodger Regatta, Pickleball & Tennis Tournament, Sailpast	June 7 th -9 th
Canada Day BBQ + Live Music	Monday, July 1 st
National Capital Regatta	July 20 th -21 st
Caribbean Night	Friday, July 21 st
BYC Maritime Lobster Night	Friday, August 23 rd
Oktoberfest	Friday, September 27 th
Remembrance Day	Monday, November 11 th
End of Season Awards Presentation Dinner	Saturday, November 16 th
BYC AGMs	Wednesday, December 18 th
Christmas Buffet	Friday, December 20 th
Wassail	Sunday, December 22 nd
Christmas Cheer	Monday, December 23 rd
New Year's Eve Celebration	Tuesday, December 31 st

More events will be added as dates are confirmed for 2024.